

VACANCY ANNOUNCEMENT

Job Summary

Position: Research Officer (2 posts)
Reports To: Project Leader
Work Station: Ifakara
Apply By: October 11, 2022

Institute Overview

Ifakara Health Institute (IHI) is a leading research organization in Africa with a strong track record in developing, testing and validating innovations for health. Driven by a core strategic mandate for research, training and services, the Institute's work now spans a wide spectrum, covering biomedical and ecological sciences, intervention studies, health-systems research, service delivery and policy translation.

Position Summary

Ifakara Health Institute is seeking qualified and experienced **Research Officers**. The Officers will evaluate, diagnose, treat and manage patients with HIV and or Tuberculosis and comorbidities within the care and treatment center of the St. Francis Referral Hospital (SFRH) in- and outpatient departments. The Officers will also deliver improved services in collaboration with the hospital, governmental authorities, and health implementing partners, supervise and train younger colleagues on diagnostic workup and management of patients. The Officers will also collaborate within the existing research platform of the Kilombero and Ulanga Antiretroviral Cohort (KIULARCO), and develop their own research agenda and research project(s).

Duties and Responsibilities

- Treat PLHIV and/or Tuberculosis according to National Guidelines for Clinical Management of HIV/AIDS and TB, Standard Treatment Guidelines, and Local guidelines.
- Supervise and train younger medical doctors and clinical officers in the diagnosis and management of patients with HIV and/or tuberculosis.
- Diagnose and treat opportunistic infections (OI) and/or referral to appropriate departments.
- Maintain proper patient documentation, filling of case report forms (CRF) including CTC 1/2.
- Collaborate with the Heart and Lung Diseases Clinic at SFRH.
- Conduct consultation and ward rounds to PLHIV admitted to different departments at SFRH.
- Work in full agreement with the job descriptions; CDCI, Hospital, and government (MOH) regulations.
- Provide health education and adherence counseling to PLHIV and clients attending CDCI.
- Attend all compulsory meetings such as every Monday meetings at the CDCI (Monday-Thursday) and Friday at SFRH clinical hall.
- Attend scientific meetings at Ifakara Health Institute (IHI).
- Contribute to planning, coordination, and performance of research activities/studies organized by IHI and other partners.

Ifakara Branch

Off Mlabani Passage
 P.o. Box 53 Ifakara
 Phone: +255232931572

Dar es Salaam Office

#5 Ifakara Street Plot 463 Mikocheni
 P.o. Box 78,373 Dar es Salaam
 Phone: +255222774756

Bagamoyo Branch

Off Chuguni Road
 P.o. Box 74 Bagamoyo
 Phone: +255232440065

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- Any additional task assigned by the Project Leader and/or site director of IHI and/or director of SFDRH when necessary.

Qualification and Experience

- Bachelor's Degree in Medicine (MD).
- Certificate of Internship.
- Registered to the Medical Council of Tanganyika (or at least the application should be in progress).

Skills and Competencies

- Fluent in both Swahili and English.
- Interest in clinical medicine (internal medicine, HIV/TB and other infectious diseases and non-communicable diseases).
- High motivation for research activities.
- Excellent interpersonal skills and a collaborative management style.
- Capable of building and sustaining relationships with junior and senior professionals.
- Interested in training younger staff.
- Planning and organizing skills.
- Result-oriented.
- Professional attitude to work and clear work ethic.
- Adherence to IHI core values (Transparency, Responsibility, Integrity, Respect and Initiative).

Remuneration

An attractive and competitive remuneration package will be offered to successful candidates as per IHI salary scales.

Equal Opportunity

IHI is an equal opportunity employer. We prohibit intentional biases or discrimination and harassment of any kind at the work place and during recruitment. All employment decisions are based solely on job requirements and individual qualifications, and our recruitment process is governed by the labour laws of Tanzania.

Mode of Application

All candidates who meet the above job requirements should send their application letters together with their detailed curriculum vitae (CVs) showing contact addresses including email, telephone/cell phone numbers and copies of academic and professional certificates to the email address below.

The **deadline** for this application is **17:00hrs on Tuesday, October 11th, 2022**. All e-mail application subject lines should include: **RESEARCH OFFICER – CDCI. Only shortlisted applicants will be contacted for an interview.**

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Human Resources Manager
IFAKARA HEALTH INSTITUTE
#5 Ifakara Street Plot 463 Mikocheni
P.O. Box 78,373
Dar es Salaam, Tanzania
Email: recruitment@ihi.or.tz



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