

VACANCY ANNOUNCEMENT

Job Summary

Position: Study Nurse / Assistant Nursing Officer (2 Posts)
Reports To: Study Coordinator
Work Station: Bagamoyo
Apply By: March 8th 2023

Institute Overview

Ifakara Health Institute (IHI) is a leading research organization in Africa with a strong track record in developing, testing and validating innovations for health. Driven by a core strategic mandate for research, training and services, the Institute's work now spans a wide spectrum, covering biomedical and ecological sciences, intervention studies, health-systems research, service delivery and policy translation.

Position Summary

Ifakara seeks qualified and experienced individuals to work as **Study Nurses**. The Study Nurse, to be based at Clinical Trial Facility Kingani, will play a key role in provision of research nursing services, day to day planning and execution of clinical study activities. The Study Nurse will also act as a team player for a clinical study team consisting of research nurses and study physicians.

Duties and Responsibilities

- Participate and contribute in the design of data collection tools such as source documents and case report forms.
- Educate volunteers on the study by using approved study information tools.
- Obtain informed consent from the study participants or their parents/guardians.
- Performs and document vital sign and anthropometry assessment.
- Collect and label blood, serum, urine and other specimens from study participants for analyses as described in the protocol or as requested by study clinicians.
- Assist senior study nurse in developing work flow procedures and duty roster during clinical trial implementation.
- Administer Investigational Product (IP) and non-IP medications and procedures under the guidance of study clinician.
- Assist in resolving problems relating to volunteer care and acts as a volunteer advocate.
- Give counsel to volunteers with respect to medical conditions and provides appropriate guidance related to research activities.
- Assess patient needs in order to diagnose, plan and implement appropriate nursing care for participants in clinical trials in accordance to the treatment guidelines.
- Track vital signs and carry out regular checks on the patient's wellbeing.
- Monitor treatment plans, evaluate and advice/ make appropriate recommendations to the Medical Officer or relevant officer as required.

Ifakara Branch

Off Mlabani Passage
P.o. Box 53 Ifakara
Phone: +255232931572

Dar es Salaam Office

#5 Ifakara Street Plot 463 Mikocheni
P.o. Box 78,373 Dar es Salaam
Phone: +255222774756

Bagamoyo Branch

Off Chuguni Road
P.o. Box 74 Bagamoyo
Phone: +255232440065

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- Ensure all study participants are aware of their rights and have signed consent forms.
- Collect and document data as defined in the study protocols.
- To maintain relevant medical records on participants, treatment etc. as may be required.
- To generate and draft nursing reports as may be required from time to time.
- Performs other duties as assigned by Facility Head nurse.

Qualification and Experience

- At least a diploma in Nursing and Midwifery.
- Proven experience in working in a clinical trial setting.
- Registered and allowed to practice as ANO by the TNMC.

Skills and Competencies

- Proficient IV and phlebotomy skills.
- Excellent diagnostic skills.
- Attentive to detail with strong follow through ability.
- Proactive and confident with strong ethics.
- Able and willing to take and follow instruction and to learn.
- Ability to work with minimal supervision.
- Strong interpersonal and communication skills (oral and written).
- Team worker, able to work in a multi-cultural environment, punctual and high integrity.
- Well groomed; neat and clean appearance.
- Experience with computer programs at least intermediate level with Microsoft Office products.
- Fine manual dexterity for repetitive task.
- Ability to multi task and meet deadlines.
- Strong organizational skills and Hard Working.
- Excellent customer service and communication skills and Able to work flexible hours including weekends.

Remuneration

An attractive and competitive remuneration package will be offered to successful candidates as per IHI salary scales.

Equal Opportunity

IHI is an equal opportunity employer. We prohibit intentional biases or discrimination and harassment of any kind at the work place and during recruitment. All employment decisions are based solely on job requirements and individual qualifications, and our recruitment process is governed by the labour laws of Tanzania.

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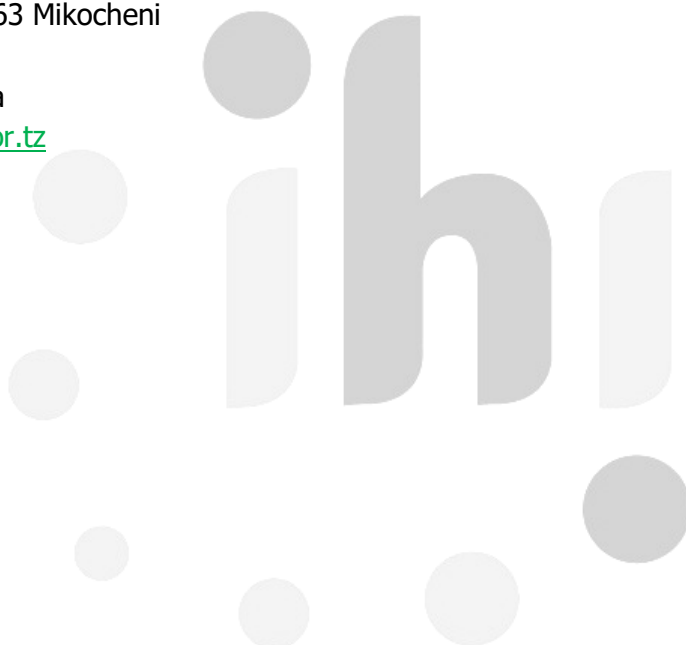
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Mode of Application

All candidates who meet the above job requirements should send their application letters together with their detailed curriculum vitae (CVs) showing contact addresses including email, telephone/cell phone numbers and copies of academic and professional certificates to the email address below.

The **deadline** for this application is **17:00 hours on Wednesday March 8th 2023**. All e-mail application subject lines should include: **STUDY NURSE – LMI PROJECT. Only shortlisted applicants will be contacted for interview.**

Human Resources Manager
IFAKARA HEALTH INSTITUTE
#5 Ifakara Street Plot 463 Mikocheni
P.O. Box 78,373
Dar es Salaam, Tanzania
Email: recruitment@ihi.or.tz



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