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VACANCY ANNOUNCEMENT

Job Summary

Position: Research Officer (1 post)

Reports To: Project Leader

Work Station: Ifakara

Apply By: February 16, 2023

Institute Overview

Ifakara Health Institute (IHI) is a leading research organization in Africa with a strong track record in developing, testing and validating innovations for health. Driven by a core strategic mandate for research, training and services, the Institute's work now spans a wide spectrum, covering biomedical and ecological sciences, intervention studies, health-systems research and policy translation.

Position Summary

Ifakara Health Institute seeks a qualified and experienced **Research Officer.** The Officer will perform laboratory testing required for the management of patients with HIV and or TB including comorbidities. The Officer will also deliver improved services in collaboration with hospitals, government authorities, and implementing partners, and collaborate within the existing research platform of the Kilombero and Ulanga antiretroviral Cohort (KIULARCO) and develop their own research agenda and research project(s).

Duties and Responsibilities

- Perform laboratory testing on blood samples, biological fluids, and others (e.g. Full blood picture, chemistry, CD4, viral load, resistance testing, CrAg screening, culture, and others according to KIULARCO protocol and additional tests according to study protocols.
- Perform maintenance and quality control on laboratory equipment.
- Prepare a checklist for lab consumables and reagents.
- Perform quality control measures and quality assurance of laboratory tests.
- Enter data into the computer.
- Freezing of samples for biobank, and organization of biobank.
- Share knowledge and/or train team members as needed.
- Participate in relevant national and international networks, meetings, and conferences.
- Develop research projects, perform research, and write manuscripts.
- Contribute to studies within KIULARCO and other IHI projects initiated through CDCI.
- Attend all compulsory meetings, such as at CDCI and other IHI/hospital meetings, according to their profession.
- Assist to plan, coordinate and support research activities organized by IHI and other partners.
- Perform any additional task that may be assigned by the PL and/or Director of SFDRH.

Page 1

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Qualification and Experience

- Bachelor's degree in Medical Laboratory and/or any other related field.
- At least two years of working experience.
- A certificate of registration as a health laboratory practitioner is an added advantage.

Skills and Competencies

- Fluent in Swahili and English languages.
- Interest in TB/HIV.
- High motivation for research activities.
- Excellent interpersonal skills and a collaborative management style.
- Capable of building and sustaining relationships with junior and senior professionals.
- Interested in the training of younger staff.
- Planning and organizing skills.
- Result oriented.
- Professional attitude to work and good work ethic.
- Adhere to Ifakara's core values (Transparency, Responsibility, Integrity, Respect and Initiative).

Remuneration

An attractive and competitive remuneration package will be offered to successful candidates as per IHI salary scales.

Equal Opportunity

IHI is an equal opportunity employer. We prohibit intentional biases or discrimination and harassment of any kind at the work place and during recruitment. All employment decisions are based solely on job requirements and individual qualifications, and our recruitment process is governed by the labour laws of Tanzania.

Mode of Application

All candidates who meet the above job requirements should send their application letters together with their detailed curriculum vitae (CVs) showing contact addresses including email, telephone/cell phone numbers and copies of academic and professional certificates to the email address below.

The deadline for this application is 17:00hrs on Thursday, February 16th, 2023. All e-mail application subject lines should include: **RESEARCH OFFICER – CDCI. Only shortlisted applicants** will be contacted for an interview.

Human Resources Manager IFAKARA HEALTH INSTITUTE #5 Ifakara Street Plot 463 Mikocheni P.O. Box 78,373

Dar es Salaam, Tanzania Email: recruitment@ihi.or.tz

Page 2

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