

OFFICIAL STATEMENT

Message from the Chief Executive Director on the International Women's Day 2023

Let's collectively #EmbraceEquity

IFAKARA Health Institute has a long history of providing an equal space and future for women and all other staff. The principle of equal opportunity has guided our planning and measures to provide a work environment where women are free from bias, stereotypes and discrimination based on their gender – a work environment that gives them their deserved opportunity to serve and change the Institute, the country, and the world.

IFAKARA progress in improving the women staff cannot be overemphasized. Women represented in all key decision-making organs i.e., the Board of Governors, Board of Trustees, Scientific Advisory Committee, Finance Audit and Risk Committee and the Management Committee. Our planning has always embraced gender equity, strategically focusing on creating a world that's diverse, equitable, and inclusive. A world where difference is valued and celebrated.

In observing the International Women's Day (IWD) today, March 8, 2023, we would like to re-affirm our commitment to take further steps in ensuring a gender equal world. We enthusiastically drum up the #IWD2023 call: "Celebrate women's achievement. Raise awareness about discrimination. Take action to drive gender parity," because we strongly believe that, this Day belongs to everyone, everywhere, and together we can all forge women's equity.

Now, let's collectively #EmbraceEquity.

Happy Women's Day!

Dr. Honorati Masanja
Chief Executive Director
Wednesday, March 8th 2023