

VACANCY ANNOUNCEMENT

Job Summary

Position:	Assistant Nursing Officer (16 posts)
Reports to:	Study coordinator
Work Station:	Dar es Salaam
Apply By:	December 17, 2023

Institute Overview

Ifakara Health Institute (IHI) is a leading research organization in Africa with a strong track record in developing, testing, and validating innovations for health. Driven by a core strategic mandate for research, training and services, the Institute's work now spans a wide spectrum, covering biomedical and ecological sciences, intervention studies, health-systems research, service delivery and policy translation.

Position Summary

Ifakara seeks a qualified **Assistant Nursing Officer** who will work at antenatal care clinics and collect data on mothers and infants enrolled in the Multiple Micronutrient Supplementation for Maternal Anemia in Pregnancy - "MMS-MAP" study. She/he will play an essential role in data collection for the trial and ensure optimal care is provided for the participants.

Duties and Responsibilities

- Participate in clinical research study as per research protocol, GCP, SOPs etc.
- Ensure protection, rights, safety, and well – being of the study participant.
- Responsible for participant's recruitment.
- Conduct anthropometric measurements.
- Collect blood and other specimens and serve as a liaison with the laboratory.
- Provide counseling on psychosocial and nutritional issues.
- Ensure the participants' privacy and confidentiality are maintained.
- Ensure all study related forms are properly and accurately filled and data is entered daily according to the standard operating procedures (SOPs).
- Communicate with other study staff regularly at scheduled meetings and active participation in all meetings.
- Maintain appropriate working relationships between the hospital staff and IHI at large.

Academic Qualification

- Diploma in Nursing from a recognized institution.
- Registered with Tanzania Nursing and Midwifery Council (TNMC).
- Prior experience working in clinical research and in an antenatal clinic is an added advantage.

Professional Experience

- 1-2 years working experience.

VACANCY ANNOUNCEMENT

Skills and Competencies

- Ability to use laptop for MMS-MAP study data collection.
- Ability to work under minimum supervision but also within a team.
- Good/Excellent writing and verbal communication skills.
- Excellent attention to details.
- Adhere to IHI core values (Transparency, Accountability, Respect, Integrity and Initiative).

Remuneration

An attractive and competitive remuneration package will be offered to successful candidates as per IHI salary scales.

Equal Opportunity

IHI is an equal opportunity employer. We prohibit intentional biases or discrimination and harassment of any kind at the workplace and during recruitment. All employment decisions are based solely on job requirements and individual qualifications, and our recruitment process is governed by the labor laws of Tanzania.

Mode of Application

All candidates who meet the above job requirements should send their application letters together with their detailed curriculum vitae (CVs) showing contact addresses including email, telephone/cell phone numbers and copies of academic and professional certificates to the email address below.

The **deadline** for this application is **23:59 hrs on Sunday, December 17th 2023**. All e-mail application subject lines should include **Assistant Nursing Officer - MMS-MAP STUDY. Only shortlisted applicants will be contacted for an interview.**

Human Resources Manager
IFAKARA HEALTH INSTITUTE
#5 Ifakara Street Plot 463 Mikocheni
P.O. Box 78,373
Dar es Salaam, Tanzania Email: recruitment@ihi.or.tz