

OFFICIAL STATEMENT

Message from the Chief Executive Director on the International Women's Day 2022

Together, we can #BreakTheBias

Since its inception in 1956, Ifakara Health Institute has been working hard to ensure that women get an equal future they deserve in their career. The principle of equal opportunity has guided our planning and measures to provide a work environment where women are free from bias, stereotypes and discrimination based on their gender – a work environment that gives them their deserved opportunity to serve and change the Institute, the country, and the world.

IFAKARA progress in improving the circumstances of women staff cannot be overemphasized. We're proudly happy to have women representation in all key decision-making organs i.e., the Board of Governors, Board of Trustees, Scientific Advisory Committee, Finance Audit and Risk Committee and the Management Committee, albeit not the desired 50-50 in some.

In observing the International Women's Day (IWD) on March 8, 2022, we would like to re-affirm our commitment to continue giving women equal rights, opportunities and future. This is in line with the theme for this year's IWD, "Celebrate women's achievement. Raise awareness against bias. Take action for equality." Together, we can #BreakTheBias.

Happy Women's Day!

Dr. Honorati Masanja
Chief Executive Director
Tuesday, March 8th 2022